SASI 2015 Workshop: Building the Capacity of Your Ministry

With Chris West of CRS and Susan S. Sullivan of JPHD/USCCB

INVITATION TO ENCOUNTER: Application to ministry staff/volunteers

- *Pre-Vatican II and Vatican II Catholics (born before 1960)* Generally -- Will respond to "all call" group invitation; were parish volunteers as young people and moved to paid parish jobs; comfortable self-starters, independent workers, self-advocates, happy with parish hospitality.
- *Millennial Catholics (born 1980-1995)* Generally - Respond to personal invitation, start by getting theology or related degree, expect mutual mentoring, need a framework to start with, prefer team work, unlikely to advocate for change -- disappear instead, deeply connected to technology, dissatisfied with parish welcome/hospitality - particularly for young adults, very concerned about living wage and job security to support a family while doing ministry work.
- Successful invitation includes: Personal approach, mutual interest, accompaniment (mutual learning, maintaining connection), stepping back to let others step up, making space for fresh approach.
- Resources for leadership development, running meetings, discernment, etc. at www.wearesaltandlight.org
- **Follow up: Who are the three people you are going to have a conversation with -- prioritize and note the names on the reverse side of this paper.**